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# Statement of Work for

## <<Customer>>

This Statement of Work ("SOW) is between Martin Yarborough & Associates ("Company") and the <<Customer>> ("Customer") for the services described in the SOW (individually, the "Service" or collectively, the "Services") and is effective as of the date last executed in the Signature section below.

Confidentiality: All information supplied to Customer for the purpose of this SOW is to be considered confidential.

## IT Governance

## 2. Overview and Shared Objectives

Customer has requested Martin Yarborough & Associates to provide a Statement of Work and pricing for the implementation of the review and development of a comprehensive IT Governance Plan.

The objectives of the engagement are:

- Review conditions for governance compliance
- Review conditions for organization compliance
- Review conditions for risk
- Develop IT Governance Plan

Martin Yarborough & Associates executes such a program by implementing the engagement in a very structured manner:



## 3. Project Scheduling

Martin Yarborough and Associates provides a high-level project plan as part of this SOW. A final plan is provided following the workshop phase of the engagement.

## 4. Project Scope and Definition

#### 4.1.1. Pre-Engagement

- Complete all contract logistics with the Customer.
- Submit pre-engagement worksheet. Customer completes and returns in order to supplement project plan.
- MYA establishes conference calls for Sponsor and Single Point of Contact (SPOC) meetings.
- MYA conducts conference calls and establishes a date for the Stakeholder Kickoff workshop.
- MYA prepares for Stakeholder Kickoff workshop.

#### 4.1.2. Workshop

- MYA conduct Stakeholder Kickoff workshop.
- MYA completes and submits final project plan to Sponsor for approval.
- Sponsor approves project plan.
- SPOC schedules required interviews consisting of the following categories:



- Each interview session should consist of 2-4 representatives from the following technology department divisions: Leadership, Technical Staff, IS Team, Network Team, Operations Team. Divisional managers should attend the leadership session.
- A series of questions will be asked and the result noted.
- Each interview session is designed to last 2 hours.

#### 4.1.4. Develop

- MYA develops a findings database and an At-A-Glance workbook used to develop:
  - Governance maturity
  - Governance radar chart
  - Governance Model
  - o IT Governance Plan

#### 4.1.5. Present

- SPOC schedules 2 review sessions:
  - Sponsor/SPOC Review
    - o Stakeholder Review
- MYA conducts the Sponsor/SPOC Review
  - 2-hour presentation reviewing the deliverable documents
- MYA mitigates any issues discovered during the Sponsor/SPOC review
- MYA conducts a 1-hour Stakeholder Revie
  - 1-hour presentation reviewing the IT Governance Model and Plan

#### 4.1.6. Post-Engagement

- MYA provides printed and electronic copies of the deliverables to the Sponsor
- MYA submits a customer satisfaction survey to Sponsor/SPOC
- Sponsor/SPOC complete the Customer Sat Survey
- MYA mitigates and issues
- MYA submits final invoice
- MYA closes the project

## 5. Deliverables

Item	Description	Format
1	Findings Database	Excel and PDF
2	IT Governance Charter	PDF
3	IT Governance Guideline	PDF
4	IT Governance Plan	PDF Poster
5		
6		
7		

## 6. Assumptions and Customer Responsibilities

### 6.1. Assumptions:

The Company may make certain assumptions while specifying the Services and deliverables detailed in this SOW. It is the Customer's responsibility to identify any incorrect assumptions or take immediate action which will make all of the Company's responsibility to identify any incorrect assumptions or take immediate action which will make all of the Company's assumptions correct. Martin Yarborough & Associates has made the following specific assumptions while specifying the Services detailed in this SOW:

- 1. If the assumptions used to develop the SOW are found to be incorrect, the parties agree to meet and negotiate, in good faith, equitable changes to the SOW, Service Levels and/or Fee Schedule, as appropriate.
- 2. The prices for the Services are based on Customer's environment as known by the Company at the time of execution of this SOW. If the volumes, consumption factors or requirements change by plus or -5 (5%) percent, the county will adjust the pricing to reflect these changes.
- 3. The resources to perform the Services shall be available (including any travel time) Monday through Friday, 8:00 AM to 5:00 PM local Customer time (excluding nationally-observed holidays, based on a forty (40) hour week, unless previously agreed upon between Customer and Company.
- 4. The Company reserves the right to perform portions of the work remotely according to a schedule mutually agreed to by both Customer and Company.
- 5. A typical schedule involves working remotely at least one business day per week to complete deliverables and/or any applicable documentation. Additional fees may apply for travel/Services outside of this timeframe.
- 6. This SOW includes travel to one domestic location(s) within the Continental United States as detailed in this SOW. Any additional travel to other locations is considered out of scope and will require the approval of Customer via the change control process detailed in this SOW.
- 7. The Company is not responsible for resolving compatibility or other issues that cannot be resolved by the manufacturer or for configuring hardware or software in contradiction to the settings supported by the manufacturer.
- 8. The Company is not responsible for project or Service delivery delays caused by Customer facility or personnel challenges.
- 9. Completing transition within the agreed timeframe is contingent upon the Company receiving the necessary Customer information and gaining access to the necessary Customer resources, personnel and facilities in a timely manner.
- 10. The Company's pricing does not assume the responsibility of any Customer or third-party personnel, hardware, software, equipment or other assets currently utilized in the Customer's operating environment.

11. The Company reserves the right to sub- contract portions of all of the requested Services with permission from the Customer. Not Included with This Service:

• Any services or activities other than those specifically noted in this SOW.

## 6.2. Customer Responsibilities

Both Customer and Company are responsible for collaborating on the execution of the Services. The Company's responsibilities have been set forth elsewhere in this SOW. Customer agrees generally to cooperate with Company to see that the Services are successfully completed. Customer agrees to the following assigned responsibilities:

- Prior to the start of this SOW, Customer will indicate to Company in writing a person to be the single point of contact, according to the project plan, to ensure that all tasks can be completed within the specified time period. All Services communications will be addressed to such point of contact (the "Customer Contact"). Failure to do so might result in an increase in project hours and/or length in schedule.
- Customer will provide technical points-of-contact, who have a working knowledge of the enterprise components to be considered during the Services ("Technical Contacts"). The Company may request that meetings be scheduled with Technical Contacts.
- 3. The Customer Contact will have the authority to act for the Customer in all aspects of the Service including bringing issues to the attention of the appropriate persons within Customer's organization and resolving conflict in requirements.
- 4. The Customer Contact will ensure that any communication between Customer and Company, including any scope-related questions or requests, are made through the appropriate Company Project Manager.
- 5. The Customer Contact will provide timely access to technical and business points of contact and required data/information for matters related to the scope of Service.
- 6. The Customer Contact will ensure attendance by key Customer contacts at Customer meetings and deliverable presentations.
- 7. The Customer Contact will obtain and provide project requirements, information, data, decisions and approvals within one working day of the request, unless both parties agree to a different response time.
- 8. Customer may be responsible for developing or providing documentation, materials and assistance to Company and agrees to do so in a timely manner. Company shall not be responsible for any delays in completing its assigned tasks to the extent that they result from Customer's failure to provide such timely documentation, materials and assistance.
- 9. The Customer Contact will ensure the Services personnel have reasonable and safe access to the Project site, a safe working environment, an adequate office space, and parking as required.
- 10. Customer will inform Company of all access issues and security measures and provide access to all necessary hardware and facilities.
- 11. Customer is responsible for providing all hardware, software, telephone Internet access, and facilities in a timely manner for the successful completion of the Services. Facilities and power must meet Company's requirements for the products and Services purchased.
- 12. Customer agrees to complete a customer satisfaction survey.

## 7. Change control process

- The "Change Control Process" is the process that governs changes to the scope of the Services during the term of this SOW. The Change Control Process will apply to new Services components and to enhancements of existing services.
- A written "Change Order" will be the vehicle for communicating any desired changes to the Services. It will describe the proposed changes to the Services scope, pricing, resources, tasks, and deliverables; the reason for the change; related assumptions and Customer responsibilities; and the schedule and price impacts of the change. The Company Project Manager will draft the Change Order document based on discussions with Customer and Company team. Only changes included in a Change Order signed by both Customer and Company will be implemented.
- In some cases, a Change Order will authorize Company to study the impacts of proposed change will have in terms of required changes to Services scope, schedule, and price. If, upon completion of the study, Customer agrees to proceed with an identified scope change, the Company Project Manager will draft a separate Change Order to detail the specifics associated with that change.

## 8. Martin Yarborough & Associates Personnel Skills and Qualifications

The Company, will, at its sole discretion, determine the number of personnel and the appropriate skill sets necessary to complete the Services. Customer understands that Company resources may include employees of Company and/or a service provider or

subcontractor to Company. Company personnel may work on-site at Customer location or off-site inside at a Company or other location as determined by the needs of the Services and by specific agreement of the Customer project manager. Company has identified the following initial resource levels for these Services. Key responsibilities for the resources are identified below.

#### 8.1. Martin Yarborough

### 8.1.1. Career Summary

For three decades Martin Yarborough has been involved in public education as a teacher, Director of Technology, Dean of Technology, Chief Technology Officer, and lastly, as the Chief Information Officer of the Fort Worth Independent School District, the fourth largest school district in Texas. This life-long Texan and seasoned educational professional received his Masters' degrees in Educational Administration and Curriculum and Instruction from Tarleton State University in Stephenville Texas and Bachelors' degrees in Chemistry and Biology from the same institution with doctoral work in Instructional Technology from the University of North Texas and Northern Illinois University.

Recognizing the potential of technology as a teaching and learning tool, Mr. Yarborough brought the Glen Rose public schools into educational technology prominence in 1982 by implementing the very first district-wide fiber-optic LAN in Texas, thus beginning a life-long love affair with educational technology that exists to this day. An innovator in implementing cutting edge, efficient technology into schools, Martin was among the first to implement voice over IP into classrooms, provide teachers with corporate-style email, develop a project-management practice to oversee large-scale, district-wide technology implementations, and incorporate extensive use of distance learning and professional development into public school classrooms.

His experience extends into application software development as well as management of large implementations of PeopleSoft, Computer Associates, and Microsoft deployments to include ERP products, network monitoring tools, email systems, K-12 ERATE, and portal environments. Martin was instrumental in the establishment of a comprehensive data warehouse and longitudinal data system for the Fort Worth public schools incorporating all benchmark and other testing data with student demographics in a SharePoint environment for access by faculty and staff through portal technologies.

Mr. Yarborough is a sought-after speaker on topics ranging from better efficiencies through assessments and educational practices as well as cybersecurity and disaster recovery.

#### 8.1.2. Areas of Expertise

- End User Computing and client deployment strategies to include workstation management, output devices, and messaging practices (e-mail, instant messaging, voicemail, and fax).
- Data Center Analysis and Design to include server and server platforms including virtualization, storage (SAN, NAS and DAS), facilities management, backup/restore practices, and disaster recovery.
- Application Enablement to include business ERP, enterprise application software, software development lifecycles.
- Security and Vulnerability to include intrusion detection, account management and security assessments.
- Services Management to include service desk operation, change management practices, release management practices, problem management, and incident management. Specialist in Business Impact Studies, Risk Analysis and Disaster/Recovery Planning.

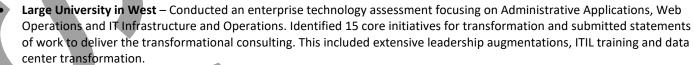
#### 8.1.3. Project Experience

- Medium City Government Conducted an IT Assessment and facilitated a strategic plan to expand the IT program to accommodate a large sporting event venue to be constructed within the city limits.
- Large Professional Organization in California Facilitated a state-wide strategic plan for a large organization of IT professionals
- Large Educational Service Center in California Served as Senior Consultant in the Disaster/Recovery planning development. The 6 week engagement resulted in a comprehensive metric identification practice through the evaluation of a Business Impact Analysis, Risk Assessment and Application Analysis. The evaluation led to the implementation of a Disaster/Recovery program for the organization to span 16 weeks.

- Medium Utility District in Florida Served as Senior Consultant in the Disaster/Recovery planning development. The 8 week engagement resulted in the development of 8 application recovery plans, a server recovery program, a network recovery plan and a telecommunication program.
- Medium Univerity in Texas Served as Senior Consultant in the Disaster/Revovery planning development. The 6 week engagement resulted in a comprehensive metric identification practice through the evaluation of a Business Impact Analysis, Risk Assessment and Application Analysis. The evaluation led to the development of an Educational Contingency Plan as well as a DR/BC plan for the college.
- Large public school district in Virginia Served as project manager on an enterprise assessment making 15 actionable recommendations which resulted in a complete re-design of the service desk environment and desktop support. Six transformational follow-on engagements ensued.
- Large public transportation company in South Served as Project Directory on an assessment to review plans for a secondary disaster/recovery site for the largest roadway project in Texas. The results were detailed recommendations for implementing a self-contained data center that could temporarily be located in a remote location and moved in the event of a disaster. The assessment engagement led to data center consolidation and transformation opportunities.
- Large public school district in South Provided project leadership on the largest assessment to date of the second largest school district in Texas. The new CIO was struggling making decisions and putting business cases together to request additional budget. A complex, custom assessment was developed with intent to review budget, hardware and services in preparation for an ITO proposal. The result was praised by the CIO, CFO and Superintendent and the adoption of the assessment by the School Board serving as the basis for an on-going strategic planning effort.
- Medium school district in the Heartland Worked with the superintendent of schools to conduct an extensive Educational Assessment. Results included recommendations to move ERP, Messaging and Network Services to a cloud delivered model. The district retained my services for a 24-month period to assist the organization in implementing the recommendations. I established a comprehensive PMO Framework and trained the staff on project management during the implementation. The result was a complete data center transformation. This was an acquisition account for my company and as a result of the relationships I established, they have been one of the highlights of this past year. The organization was selected as a case study. This included the pm of a GroupWise/Exchange migration, conversion from Novell to MS Active Directory, implementation of video conferencing as well as several staff augmentations using 3rd party vendors to assist in the implementation of an extensive wireless network.
- Medium school district in the Heartland Conducted a 4 week assessment of the IT Enterprise to include end-user computing, services management, data center operations and security and vulnerability. Identified 15 core initiatives and provided an operational roadmap for remediation. The result was an 18-month staff-augmentation as the interim CIO engaged to implement the suggested
- initiatives. The first step was the development of a PMO framework and staff training to implement the PMO.
- State Government Conducted an enterprise technology assessment focusing on Administrative Applications, Web
  Operations and IT Infrastructure and Operations. Identified 12 core initiatives for transformation and submitted statements
  of work to deliver the transformational consulting. This included extensive leadership augmentation.
- Large school district in South Fort Worth Texas Provided the leadership to conduct an evaluation of ERP and Student Information Systems for transformation of the accounting practices of the district. Supervised the bidding and procurement process for the business ERP environment and let the implementation and migration practice for the successful implementation of Tyler Technologies MUNIS program.
- Large school district in South Served in an interim CIO capacity to project manage a "botched" PeopleSoft
  implementation. I was able to bring the payroll system into compliance in less than 3 months and implement the benefit
  system.
- Large school district in South Served as project manager for the conversion of a legacy ERP to a full PeopleSoft implementation. This involved the hiring of technical/functional consultants, procurement of equipment including bidding and supervising staff during this phase. The effort resulted in a successful implementation in less than 6 months of Financials/HR/Benefits and Payroll including self-service.
- Large municipal government in South Conducted an enterprise technology infrastructure assessment. Engagement spanned 12 weeks of effort. Identified 14 core initiatives for improvement. Developed extensive roadmap for implementation. Follow-on included the implementation of a full-scale PMO and the training of staff to utilize the PMO framework as well as Novel<sup>®</sup> Microsoft conversions and data center transformations.
- Large school district in West Evaluated infrastructure capacity leading toward 15 week engagement for an enterprise technology infrastructure assessment. Worked with technology staff to identify 12 primary initiatives toward improvement

of core infrastructure to include end user management, service management, data center operations and security. Effort resulted in a storage transformation and key network transformations.

- Large school district in South Worked with Superintendent and CIO to implement a comprehensive infrastructure
  assessment. Effort spanned 15 weeks and resulted in the development of 15 core initiatives focusing on data center, enduser and service management.
- Large University in South Conducted a readiness assessment of classroom multimedia infrastructure. Effort resulted in an
  organizational re-design and re-organization to consolidate siloed IT programs into a centralized IT department and let to
  extensive consulting engagements post-ITSA.



Medium University in South – Served as project manager on an ERP/Student Information conversion from a legacy mainframe system to a Unix platform running on Alpha processors. Conversion took 4 months plus another 3 months to convert over 1MM transcript records into the new format. Conducted University-wide staff development to faculty and staff on the use of the new ERP/SIS environment and established process and procedure for the management of the system.

#### 8.1.4. Professional Qualifications

#### 8.1.4.1. Education

- B.S. Biology, Tarleton State University, 1979
- B.S. Chemistry, Tarleton State University, 1979
- M.Ed. Education Administration, Tarleton State University, 1990.
- Ph.D Instructional Technology, Northern Illinois University, 2001

#### 8.1.4.2. Certifications

- Lifetime Teaching Certificate, Texas, 1979
- Mid-Management Administrative Certificate, Texas, 1990
- Superintendent Certificate, Texas, 1990
- PMP, 2007
- ITIL v.3, 2008
- TOGAF v.9, 2011

#### 8.1.5. Presentations and Publications

- T.H.E. Journal Publication Author... "A Journey Across the Fiber", 1984.
- Educause Presentation Speaker ... "Assessment for Efficiency", 2008.
- ISTE Presentation Keynote... "Designing a Better Educational Data Center", 1996.
- TechSig Presentation Keynote... "Outsourcing Data Center Practices", 1992.
- SETL Presentation Keynote... "Why Assessments Work", 2010.
- ATLE Presentation Keynote..."How to Increase Efficiency in your Data Center", 2011.
- ASCD Presentation Speaker... "Integrating classroom computers in to the curriculum", 1996.
- MISA Presentation Keynote..."Creating a climate of Efficiency in the Data Center", 2013.
- SETL Presentation Facilitator ... "Cloud Computing and BYOD", 2013

## 9. Termination

Customer may terminate this SOW for convenience upon providing Company with thirty (30) days written notice. Upon any termination of this SOW or the associated Agreement, Customer shall pay all of Company's unpaid fees and out-of-pocket expenses accrued to the effective date of such termination. If Customer fails to perform any payment obligations hereunder and such failure

remains un-remediated for fifteen (15) days, Company may suspend its performance until payment is received or terminate this SOW and the associated Agreement upon written notice.

## 10. Pricing

- The engagement is estimated to take approximately 165 hours.
- MYA charges \$135/hr. This cost includes all travel and entertainment costs to produce the deliverable(s).
- Pricing for this engagement is set as fixed fee in arrears.
- A quote is provided at the end of this proposal.

## 11. Signature and Acceptance

By signature below, Customer and Martin Yarborough and Associates acknowledge and agree to this statement of work (SOW).

Marter Hartim
Martin Yarborough and Associates Contact Signature
Martin Yarborough
Printed Name
Principal Consultant
Title
Martin Yarborough and Associates LLC
Company Name
May 26, 2022
Date
ages in full) to 1-817-887-3371.



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